

# What We Heard

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## Peters First Nation

### Comprehensive Community Plan Phase 1 Survey Summary

March 28, 2019

Draft

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## Overview

Peters First Nation invited all members living on and off reserve to complete a community survey as part of the development of the Nation's Comprehensive Community Plan (CCP). This document is a summary of the survey results and one of the first steps in understanding how the community can come together to decide what is most important and what kind of community Peters First Nations wants to be. This survey specifically focused on how relationships and communication can be strengthened among community members and leaders. It also provided an opportunity for community members to share how they would like to participate in the CCP process and other community initiatives.

The survey was available from March 7 to March 27, 2019, both as an online and paper version. The survey was voluntary and open to all members. A total of 17 surveys were completed through the online version. The number of respondents represent ten percent of the total registered population of Peters First Nation. Because of the voluntary nature of this survey and the low number of responses received, the results are not statistically significant, nor do they reflect the opinions of all community members. Many survey questions allowed for open-ended responses that are summarized and themed.

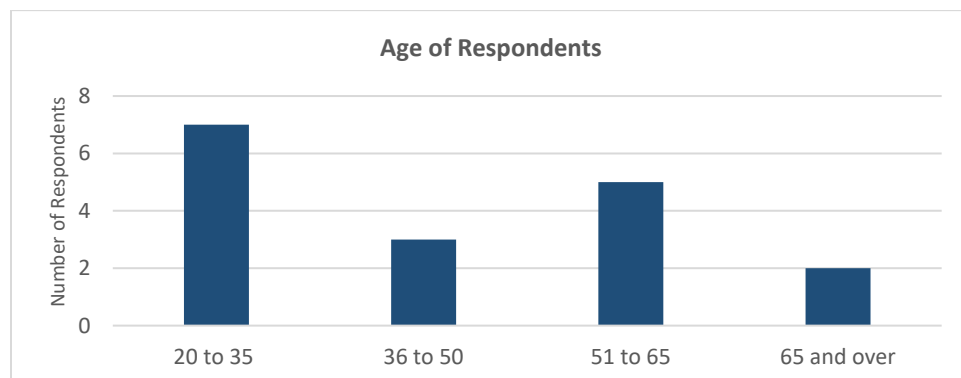
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## Survey Demographics

Ten respondents lived on reserve and seven lived off reserve at the time of this survey. The number of respondents represent 23 percent of registered on-reserve members and six percent of registered off-reserve members.

Ten survey respondents are female, six are male, and one did not conform to the binary.

The survey generally had good representation across all adult age groups, with the most responses from adults ages 20 to 35. There were no responses from youth under 19.

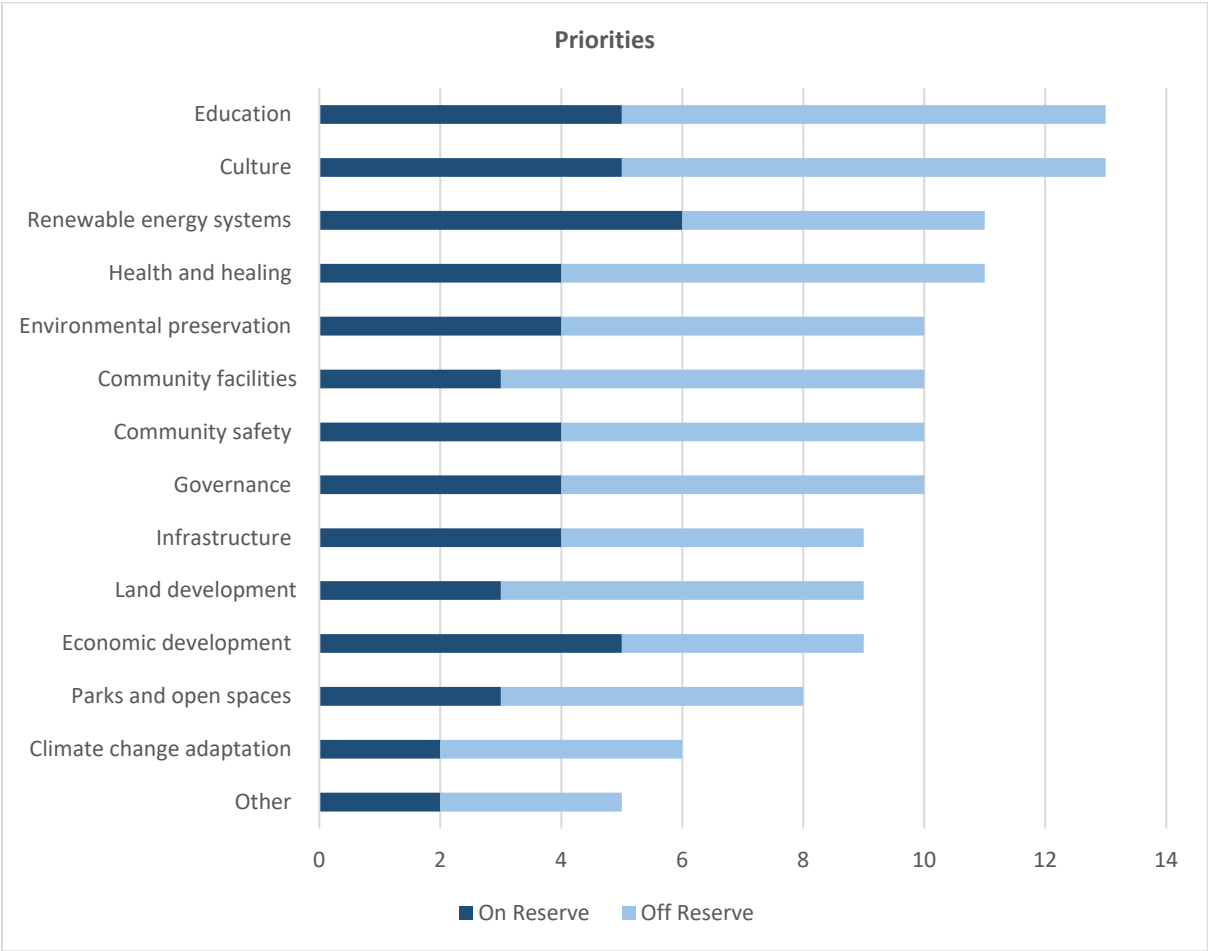


# CCP Priorities

## Which areas of the CCP are a priority for you?

Respondents were asked to identify the CCP development areas that are a priority to them. Respondents were able to select more than one option from a menu and to provide other priorities not listed. The graph below shows the number of on- and off-reserve respondents that selected each priority area. The top two priorities for all respondents are education and culture. Climate change adaptation is a lower priority for both on and off-reserve respondents.

Respondents who selected ‘other’ described priorities including transparency and accountability, employment opportunities on reserve, membership recreation programs, leadership and skill development, childcare support, and reconciliation.



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## Community Relationship Building

### **What issues, if any, do you believe may be undermining the level of trust between community leadership and members?**

Respondents were asked questions that would help community leadership and administration better understand their perspective when it comes to developing trust and strengthening relationships in the community.

Respondents reported on issues that may be undermining the level of trust between community leadership and members including:

- Lack of inclusion, communication, and open conversations
- Lack of transparency and honesty between Council and community members
- Limited participation and lack of equal representation among families
- Lack of recognition and celebration of successes and efforts
- Questionable use of Band funds
- Negative interactions between community members and leadership

### **In your view, what can community leaders and members do to strengthen trust in our community?**

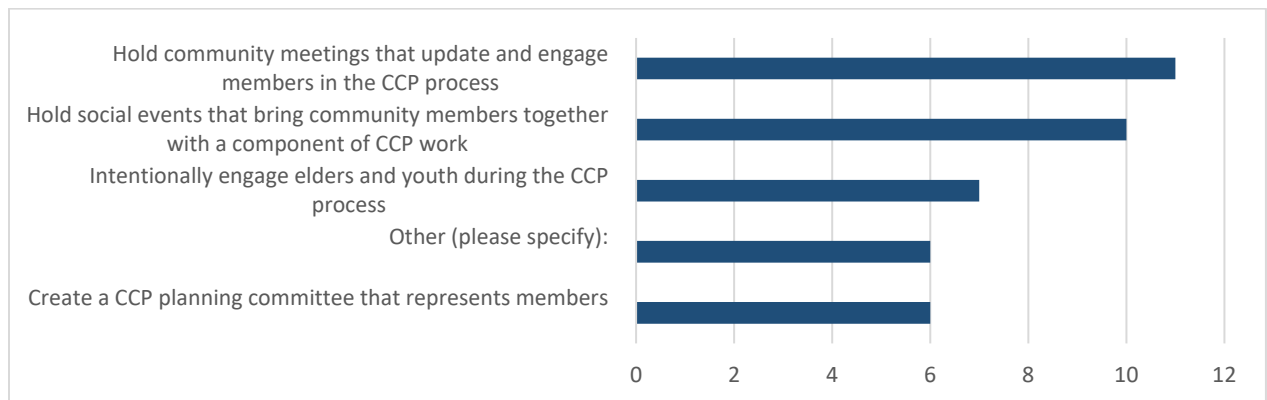
Respondents suggested a number of ways community leaders and members can strengthen trust within the community including:

- Holding facilitated conversations with a third-party to work out issues
- Holding more frequent Band meetings to share opportunities to be involved in the community and Band office initiatives
- Increasing transparency
- Focusing on healing and reconciliation as a community
- Being inclusive and sharing governance among all families
- Addressing membership issues

### **As we begin the CCP, how can Peters First Nations encourage relationship building and collaboration throughout the CCP process?**

Specifically, for the CCP process, respondents were asked how Peters First Nations can encourage relationship building and collaboration and were provided with a menu of items from which to choose. Respondents were encouraged to check as many of the items as applied and also to provide any other ideas not captured in the menu. Respondents reported that holding community meetings and social events that bring the community together are the best ways to encourage relationship building and collaboration. Respondents also suggested that monthly Council meetings, home visits, a Peters First Nations website and

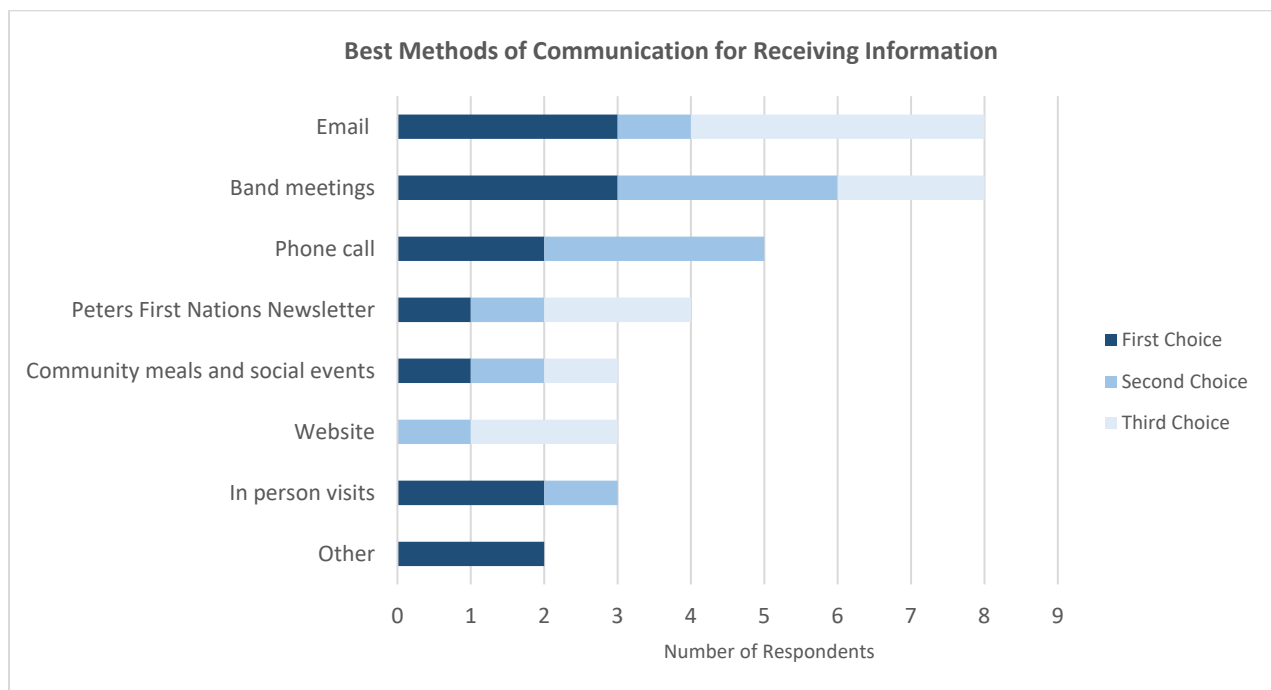
mailing list, and engaging off-reserve members would all contribute to strengthening communication and collaboration both on and off-reserve.



## Community Communication Strategy

### Which methods work best for you to receive updates and information on current and future community initiatives?

Survey respondents reported on the best methods of communication to receive updates and information on current and future community initiatives by selecting their top three choices from a list of options provided. The graph below shows the total number of respondents that selected each method and the ranking of their choices. They also had opportunity to suggest other methods not identified. Email and Band meetings were identified as the best methods of communication for both on- and off-reserve respondents. On-reserve respondents also reported that phone calls were a good method. One respondent noted that the communication method could vary depending on the type of information that needs to be shared. A few respondents also suggested texting and setting up a Facebook page to share information.

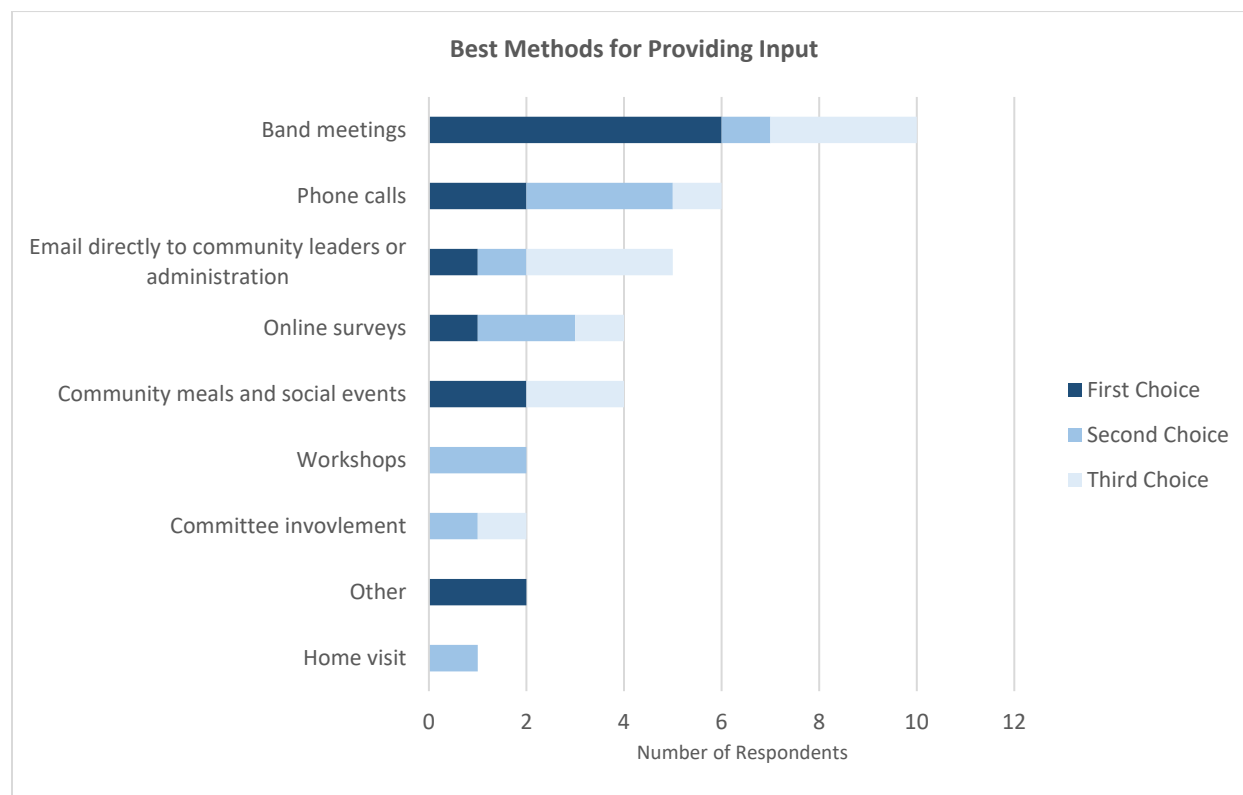


Respondents provided reasons for selecting their top three choices including:

- Band meetings are more engaging and can bring people together
- In-person meetings allow for face-to-face connections and direct conversations with Chief and Council
- Emails and newsletter would be good for members who can't make it to in-person meetings
- Multiple forms of communication are needed

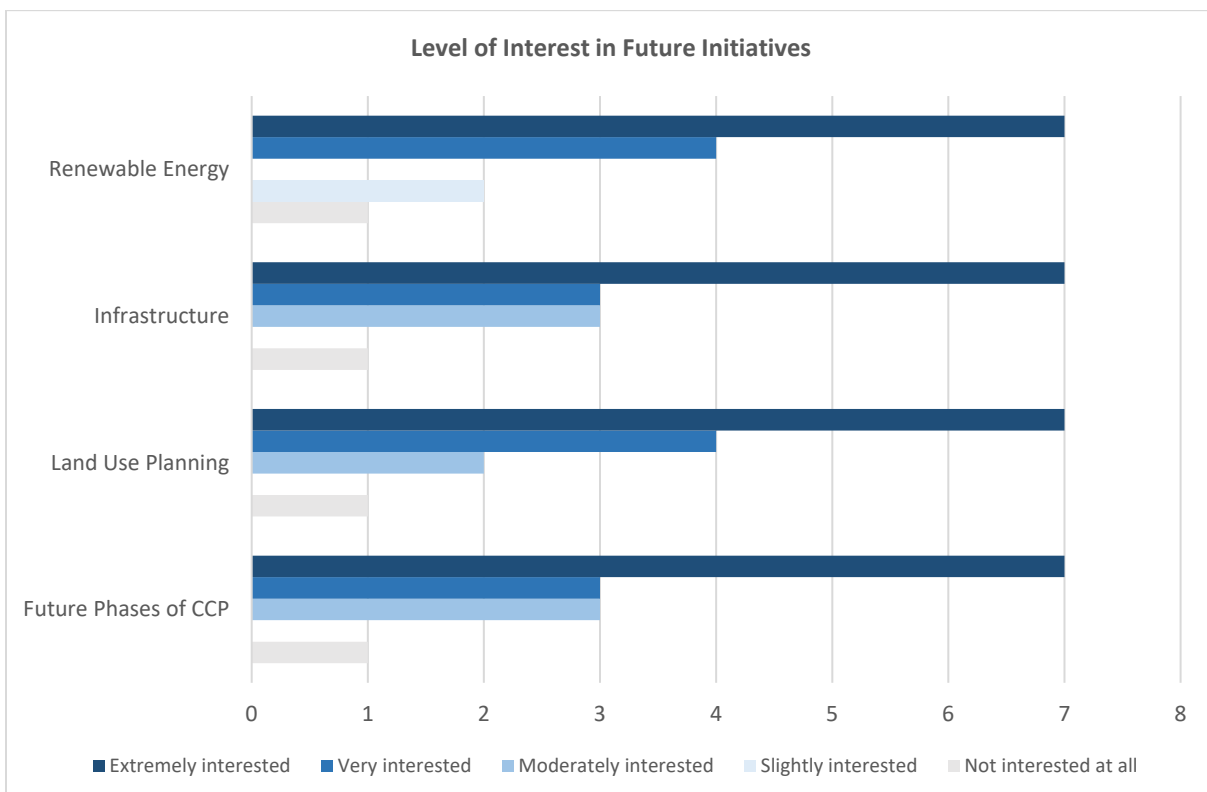
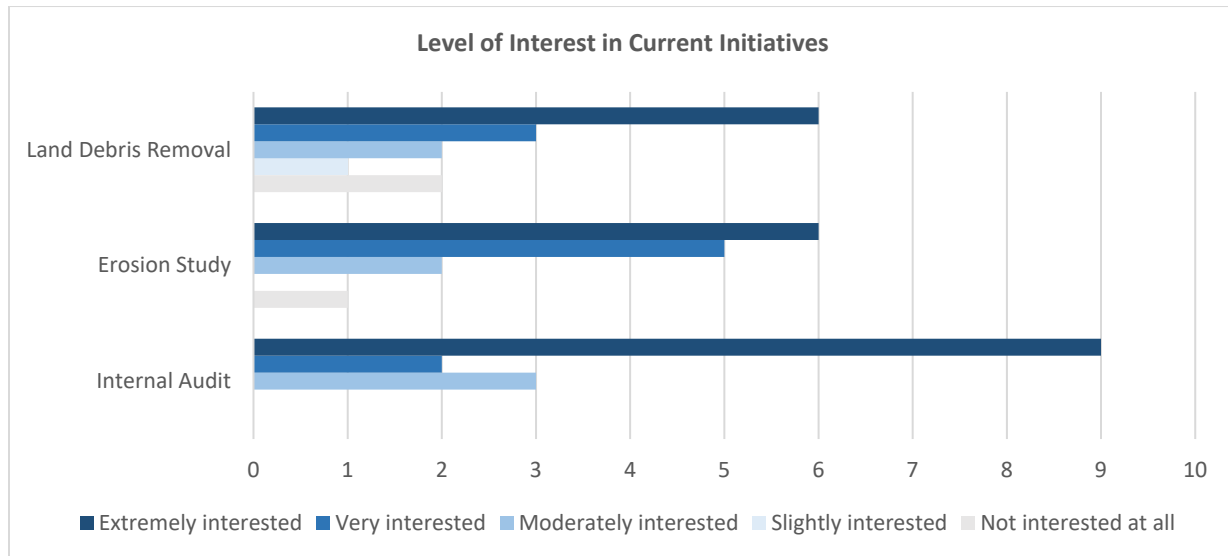
### Which methods work best for you to provide your input on current and future community initiatives?

Respondents were asked to indicate the best ways for them to provide input on current and future community initiatives by selecting their top three choices. The graph below shows the total number of respondents that selected each method and the ranking of their choices. Notably, Band meetings were identified as the best method for on and off-reserve respondents. Both on and off-reserve respondents also reported that phone calls would be a good method. Off-reserve respondents also said that emails directly to community leaders and administration would be a good method.



## Current and Future Initiatives

Respondents were provided with a list of current / recently completed initiatives and future initiatives that could be identified through the CCP and were asked to indicate their level of interest for each initiative. The graphs below show that a majority of respondents expressed a high-level interest in all current and future initiatives.





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## Moving Forward

Survey respondents were asked questions to help community leadership understand if anything would prevent their participation in community initiatives and determine how Peters First Nations can ensure all members have the ability to participate.

### **Please tell us about anything that you believe may prevent your participation in the CCP process or future initiatives.**

Five respondents commented that their busy work schedules and careers may prevent them from participating. One respondent also noted that the cost of travel to meetings may prevent off-reserve members from participating in initiatives. Other respondents also commented on the lack of inclusion or invitation to participate in initiatives or meetings.

Six respondents said they were not sure whether anything would prevent them from participating in community initiatives.

### **What do you believe Peters First Nations could do to better support your participation?**

Respondents that mentioned concerns that would prevent their participation were asked how Peters First Nations could better support their participation. Respondents suggested broadly sharing invitations to all families, helping with gas costs, sharing information, hosting events on weekends or when it is most convenient for members.

As a final question, respondents had the option of providing any additional comments or thoughts that were not already mentioned in the survey. One respondent emphasized the need for a robust foundation and integrity for change to occur within the community.